

## **NMU and KDBS Privacy Policy for the 2021 Online SRC Elections**

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By accessing NMU and KDBS electronic media and/or tools (website, webinar, emails, social media accounts, etc.) you agree to be bound by the terms of use set out and the privacy conditions stipulated below. These terms are binding and enforceable on all users of NMU and KDBS electronic media related to the 2021 SRC elections.

NMU and KDBS may collect, store and process your personal information (includes special personal information) through its electronic media and related tools. The personal information may include your names, age, gender, marital status, beneficiaries, contact details, employment history, email address, etc. By accessing and using the electronic media and tools, you agree to the collection, processing and storage of your personal information by NMU and KDBS.

NMU and KDBS takes the security and confidentiality of your personal information seriously and will endeavour to keep your personal information secure and confidential. NMU and KDBS may share your personal information with NMU and KDBS-approved third parties in order to provide you with services for legitimate NMU and KDBS business or to comply with regulation/s. NMU and KDBS-approved third parties are required to put in place measures to ensure the security and confidentiality of your personal information. By using the electronic media and/or tools, you consent to NMU and KDBS sharing your personal information with NMU and KDBS-approved third parties.

You are responsible for ensuring that the information you provide to NMU and KDBS is correct, accurate and truthful. Failure to provide correct, accurate and truthful information may limit or completely prevent NMU and KDBS's ability to provide you with services and NMU and KDBS shall not be responsible should you not receive services from NMU and KDBS, and any liability or loss that may arise as a result. It is your responsibility to ensure that the information you provide to NMU and KDBS is kept up to date. NMU and KDBS accepts no responsibility for any liability or loss which you may suffer should you share your personal information with a third party.

NMU and KDBS will keep your personal information in a secure and confidential manner and for as long as it is required by NMU and KDBS to provide you and your dependants with services or any longer period required by law or regulatory obligation.

You have the right to:

- Access your personal information;
- Correct incomplete or inaccurate personal information;
- To request NMU and KDBS to stop processing your personal information (under limited circumstances); and,
- To request NMU and KDBS to delete your personal information (under limited circumstances).

Please note that NMU and KDBS may refuse to completely delete or stop processing your personal information if there are regulatory obligations that prevent NMU and KDBS from acceding to your request.

NMU and KDBS takes any concerns that you may have about NMU and KDBS processing your personal information very seriously. We encourage you to bring any concern you may have to



NMU and KDBS so that NMU and KDBS may provide you with further clarity or information regarding the processing and protection of your personal information.

The PAIA (Public Access to Information Act), to which we subscribe, is publicly. It includes details about how you can request access, deletion or correction of your personal information.